

Resident Camp Counselor Lifeguard

Hidden Villa Summer Camp

Hidden Villa Farm and Wilderness preserve is seeking an energetic, responsible team player for the position of Resident Camp Counselor Lifeguard. Hidden Villa is a non-profit, public benefit corporation with a 60-year history, focusing on environmental education. We use our organic farm, wilderness, and community to teach and provide opportunities to learn about the environment and social justice. Hidden Villa stretches over 1600 acres of open space in the foothills of the Santa Cruz Mountains, about 40 miles south of San Francisco.

Our mission is to inspire a just and sustainable future through our programs, land and legacy.

Desired Qualifications

- Desire and ability to work with children between the ages of 10-12 in a residential outdoor setting
- Ability to accept supervision and guidance
- Excellent communication skills
- Current Lifeguard Training Certificate with CPR & First Aid
- CA Food Handler certifications; or willing to obtain
- Ability to teach or lead an activity
- At least 18 years of age
- Good character, integrity, flexibility

Responsible To: Program Head, Lifeguard, and Camp Directors

General Responsibility

Under the supervision of the Program Heads, Residential Counselors work collaboratively to implement their residential program and create positive learning opportunities that support Hidden Villa's Mission. The Resident Camp Counselor Lifeguard has the added responsibility to actively Lifeguard while the Resident Camp program is at the pool when capacity requires.

Specific Responsibilities

1. Participate in all-staff training.
2. Ensure the health, safety and well-being of all campers in your group.
3. Be a role model for each camper in your group.
4. Design and teach age-appropriate activities to groups of campers for 2.5 hour blocks one time each day.
5. Collaborate on leading or co-leading morning reflections and evening activities with all participants in your camp program.
6. Assume full Lifeguard responsibility during occasional swim periods and co-lifeguard during large pool activities.
7. Work with Program Head/Directors when there are camper adjustment or discipline problems
8. Recognize and respond to opportunities for discussion of individual or group problems or concerns
9. Provide opportunities for the group so that each individual experiences success during camp
10. Sleep on-site in your assigned program area when camp is in session; unless on a scheduled 24 hour break.
11. Act as a mentor to ACT youth as they transition into staff positions for final sessions
12. Participate in scheduling for your program prior to the start of each new session.
13. These are not the only duties to be performed. Some duties may be reassigned and others assigned as required.

Essential Functions

1. Ability to communicate and work with campers and staff in the program to which you are assigned, and provide necessary instruction to campers.
2. Abilities to observe camper behavior, assess appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior management techniques.
3. Visual and auditory ability to identify and respond to environmental and other hazards related to camp activities.
4. Physical ability and stamina to perform water rescues and safely supervise farm chores and wilderness hikes.

Benefits: \$360 per week + experience. Outdoor living & meals provided.

Hidden Villa is committed to diversity in our workplace. We do not discriminate on the basis of any protected category.